

## **Environmental Policy**

NCI Packaging is an independent packaging company with over 67 years of experience, partnering with a diverse range of customers within the Oceanic Region with metal, aluminium (80%) and plastic (20%) and packaging products.

We are committed to achieving sustainable manufacturing practices and have implemented measures to minimise our impacts and protect the environment, including the communities in which we operate. We are also investing in innovative technology to identify and maximise opportunities to reduce our environmental footprint.

At NCI we are truly 'Acting Now' to be a leader in the circular economy by 2050.

We commit to managing our operations in an environmentally responsible manner maximising value for our people, our customers, and the community. We subscribe to the following guiding principles:

- 1. Identify and manage environmental aspects and impacts associated with all stages of our process.
- 2. Operate in compliance with applicable environmental laws and other obligations, including the needs and expectations of interested parties.
- 3. Conserve resources, minimize waste and avoid emissions and discharges from our operations.
- 4. Set measurable objectives and targets to improve our EMS and environmental outcomes, in line with ISO14001, and the principles of Continuous Improvement.
- 5. Conduct routine audits to assess environmental and EMS performance to expectations.
- 6. Provide oversight and direction for these initiatives to our Board and Executive.

At NCI we believe that everyone shares the responsibility to ensure the protection of our environment. We will continuously improve performance through training, management reviews, research and development, and collaboration with the community.

Frauke Tyrrell Managing Director.

Date

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